

January 2019

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AAUW MISSION:

To advance gender equity for women and girls through research, education and advocacy.

VISION:

Equity for all.

The AAUW Legal Advocacy Fund

provides funding and a support system for women seeking judicial redress for sex discrimination.

The AAUW Educational Opportunities Fund

provides funds to advance education, research and self-development for women and to foster equity and positive societal change.

The AAUW Fund

allows AAUW to put resources where they are most needed.

WELCOME 2019 BY ATTENDING OUR ITHACA AAUW PROGRAMS!



On Wednesday, January 16th, we will gather at the home of Jeanne Peck at noon to have an organizational meeting of the Foodies Group to discuss places to visit and cuisines we want to try. Jeanne will provide soup and beverages and you are asked to bring a dish to share. Directions to Jeanne's house are below.

On Sunday, January 27th at 4 pm the Theater Group goes to the Kitchen Theatre to see the play, *The Roommate*. Susannah Berryman, a local actress and faculty member at IC, will play Sharon, a fifty-something recent divorcee. "Robyn is her mysterious new roommate from the Bronx. As the two learn to live with each other – and their baggage – in Sharon's Iowa City home, they start to see what's missing in their lives. A laugh-out-loud comedy of moving boxes, new beginnings, and questionable business ventures..." That is a "pay what you can" performance so show up 30-60 minutes before the curtain to get a ticket.

Dinner at Agava Restaurant is planned following the play. Please let Margaret Nichols know by January 23 if you would like to join the group. (mnr1@cornell.edu)

On Saturday, February 9th the Book Group co-sponsors Women as Leaders: Four Local Activists at the TCPL at 10:30 am. Prompted by the book *Make Trouble: Standing Up, Speaking Out, and Finding the Courage to Lead* by Cecile Richards, the program features four panelists discussing women, leadership and personal experiences. It is co-sponsored by the our branch and the Tompkins County Public Library.

In March, AAUW fellow Sophia Elie, will tell us about her AAUW scholarship and what this support has meant to her. You will want to meet this dynamic young woman studying Human Ecology at Cornell. More info in our next newsletter.

In April, Elaine Engst and Carol Kammen, will speak about "Achieving Beulah Land: A history of suffrage activities in Tompkins County" corresponding with Equal Pay day. We will cosponsor with the TCPL. Stay tuned for the date and time.

We hope to see you at any or all of these upcoming events.

Directions to Jeanne Peck's house at 180 Brooktondale Rd. in Brooktondale for the January 16th meeting are as follows:

Take Route 79 east to Brooktondale Rd. Make a right turn and go about 1/2 mile. House is on the right past many evergreen trees. Number 180 is on the mailbox.

Dates to Remember

January 12: Book group meets to discuss *The Dispossessed*

January 16: Foodies Organizational Meeting at Jeanne Peck's 12:00 pm

January 27: Theater group to see *The Roommate* at The Kitchen Theatre 4:00 pm

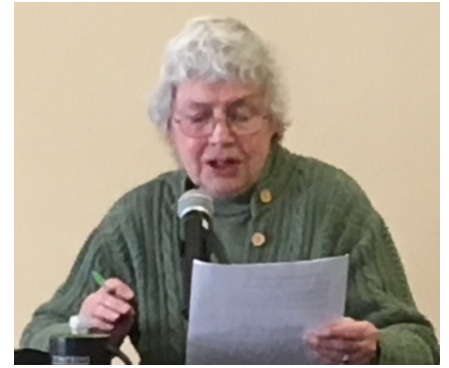
February 9: Book Group co-sponsors panel discussion, Women as Leaders at TCPL 10:00 am



PRESIDENT'S MESSAGE

Thank You for Outstanding Generosity

Let me count the ways Ithaca AAUW supported education, equity, and needy students and pets in 2018. In May, branch members celebrated our centennial by giving \$1,500 to our AAUW Ithaca Branch Scholarship at Tompkins Cortland Community College. In October, we came to hear President Orinthia Montague talk about TC3 today and gave her bags of food for the school's food pantry.



In December, we gave a record \$2,266 to AAUW funds (\$995 to Educational Opportunities, \$695 to the Legal Advocacy Fund and \$576 to Action Funds). And at our Holiday Party, we brought more bags of food for TC3 students and lots of paper towels for the SPCA. Thank you for your thoughtful donations, and thank you to Kathy Earnest-Koons for delivering our gifts. And many thanks to Sharon Barrie for welcoming us to her home for our holiday party. The white elephant gifts were memorable, especially the Zen garden and the garden mascot.

Improving Economic Security of All Women

is AAUW's priority for 2019. Take a look at the national website (AAUW.org) and the ten resolutions for 2019. The board is discussing how our branch can implement some of these, but others you can do as an individual, without leaving the house. See #1 Take our new Work Smart online course and #8 Become a "Two-Minute Activist."

Join our Board

We will be looking for some new officers and committee chairs this spring. There are many ways to advance education and equity for women and girls, and whatever your interests, we can use your talents. Call or email me if you are interested.

—Jeanette Knapp, 272-3367 or jdk4@cornell.edu

AAUW ITHACA BRANCH IN ACTION



Jeanne Peck, Kathy Earnest-Koons and Margaret Nichols at our holiday gathering with food for the TC3 food bank and supplies for the SPCA.

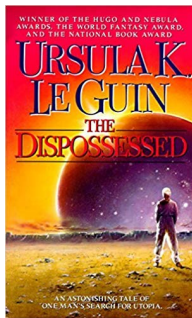


Margaret Nichols handling an examples of a banned booked during her fascinating and delightful presentation of *Dangerous and Banned Books* from the Cornell Library's Division of Rare and Manuscript Collections at Kroch Library.

AAUW BOOK GROUP NEWS

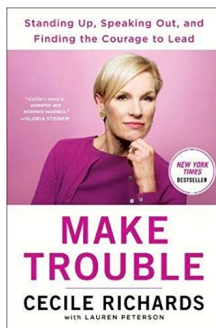
BOOK GROUP IS READING *THE DISPOSSESSED*

The Book Group is meeting at Carolyn McPherson's house Saturday, January 12th at 10:00 am to discuss Ursula Le Guin's science fiction novel *The Dispossessed*. Please call her if you plan are planning to come: 607-645-0191.



AAUW ITHACA CO-SPONSORS PROGRAM WOMEN AS LEADERS: FOUR LOCAL ACTIVISTS

A panel of local women will discuss women, leadership, and their personal experiences on Saturday, February 9, from 10:30 AM until noon in the Borg Warner Room at the Library. The panelists include: Liddy Bargar, director of the Samaritan Center of Catholic Charities of Tompkins/Tioga; Anna Gardner, president of Ithaca College Feminists United; Tatiana Jorio, president of Ithaca College Planned Parenthood Generation Action; and Tracy Mitrano, educator, lawyer, and 2018 political candidate.



Prompted by the book *Make Trouble: Standing Up, Speaking Out, and Finding the Courage to Lead* by Cecile Richards, the program and discussion is co-sponsored by the American Association of University Women Ithaca Branch and the Tompkins County Public Library.



2018 - 2019 Book Group Selections

Looking for a good read? Here are the books the Book Group is reading this year:

September: *Elizabeth The Queen*
by Sally Bedell Smith

October: *The Rules of Magic*
by Alice Hoffman

November: *Hidden Figures*
by Margot Lee Shetterly

December: *Dear Committee Members*
by Julie Schumacher

January: *The Dispossessed*
by Ursula K. Le Guin

February: *Make Trouble*
by Cecile Richards

March: *Our Souls at Night*
by Kent Haruf

April: *The Boys in the Boat*
by Daniel James Brown

May: *Raven Black*
by Ann Cleeves

June: *Tracks*
by Robyn Davidson

AAUW FOODIES

Jeanne Peck has agreed to head our foodies group.

An organizational meeting will be held at 12:00 pm January 16th at Jeanne Peck's home 180 Brooktondale Road. 1/2 mile off Route 79 on the right. Jeanne will provide soup and beverages for lunch. Please bring a dish to pass.

If you want to carpool, contact Jeanette Knapp 272-3367 or jdk4@cornell.edu



NEWS FROM BRANCH ACTION FUND CHAIR

Hope you had a wonderful holiday season. I want to express my sincere appreciation to you for your generous donations to AAUW Funds in 2018. During our annual fundraising effort, branch member donations were higher than 2017, with a total of \$2,266 donated. Members donated \$995 to Educational Opportunities Fund, \$695 to the Legal Advocacy Fund, and \$576 to the newly renamed AAUW Greatest Needs Fund (formerly known as the Action Fund). Thank you so much for your continued support of AAUW philanthropy.



LACK OF WOMEN LEADERS IN OUR NATION'S NON-PROFIT ORGANIZATIONS



AAUW published a research study in May 2018 looking at the lack of women leaders in our nation's non-profit organizations titled *Broken Ladders: Barriers to Women's Representation in Non-Profit Leadership*. In 2012, the non-profit sector accounted for \$1.4 trillion of the nation's economy and employed more than 11 million Americans, with 75% of these employees being women. There are approximately 96,000 non-profit organizations with annual budgets of at least \$250,000 in this country and women hold 56% of the chief executive positions. However, of the 2,200 non-profit organizations with budgets of at least \$50 million, women only hold 22% of the chief executive positions. Gender-based pay gaps range from 6% to 18% for women chief executive positions compared to male chief executives' compensation packages.

For charitable foundations, in 2015 women made up almost 90% of the lower level staff. Only 4 women were serving as chief executives in foundations with assets over \$1 billion and their boards are only 40% women. The research study highlighted the need for better data collection both by the Department of Labor and by privately conducted studies. The research also focuses on the need for passing equal pay laws, reducing gender discrimination, and for better paid family and medical leave benefits for women employed by non-profits. Addressing the lack of women leadership in non-profits will require focusing on multiple approaches that require long-term commitments to cultural change.

Your continued support of AAUW Funds will further women's access to leadership roles and pay equity in both non-profits and corporations.

Kim Edgar
Funds Chair



A NOTE FROM OUR TREASURER

Be sure to remember to include your AAUW tax deductible contribution when you prepare

2018 Taxes. Include \$56 of your \$59 of National dues payment.

STAY INFORMED

For local, state and national AAUW updates and links check out our Ithaca Branch website.

Go to: ithaca-ny.aauw.net

